



Ideal Cleaning Services Limited

Environment Policy Statement

The Company is committed, through compliance with relevant environmental legislation, industry standards and best practice, to ensuring the protection of the environment and others that may be affected by its activities.

The Policy shall be communicated to all personnel under our control and other stakeholders as required.

The defined organisation structure specified environmental responsibilities and the provision of adequate resources shall allow for the effective implementation of the Policy and Integrated Management System throughout the organisation.

We recognise our operations have an effect on the local, regional and global environment. We will ensure that all staff are trained in our environmental management policy and given guidance in its implementation.

As a consequence of this, the management are committed to continuous improvements in environmental performance and the prevention of pollution. The Directors are responsible for the implementation and monitoring of this Environmental Policy.

Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.

1. We will implement measures to help the business and its employees to use 'green transport', for example, providing facilities for cyclists, encouraging car sharing and encouraging the use of public transport by providing information on local routes.
2. We will dispose of all waste in a responsible manner, ensuring that we always comply with the Duty of Care Regulations. Any services used for the storage or disposal of waste will be checked to ensure that appropriate licences are held.
3. If any notice or prosecution related to a breach of environmental legislation is served against the business by the Environment Agency, a local authority or another regulatory body, we will immediately notify all interested parties and stakeholders and provide full details of the incident.
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5. We will attempt to reduce or eliminate the use of ozone depleting chemicals (CFC, Halon, 1.1.1 Trichloroethane, HCFC), tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the U.K. 'red list' or EC 'black list' and peat for soil amelioration purposes
6. We will try, where possible, to use suppliers who are willing to take away packaging for re-use or recycling and will consider the environmental impact of any purchases.
7. We will try to reduce the energy and water consumption of the business and minimise CO2 emissions. We will invest in the improved energy efficiency of products we use and investigate environmentally safe and sustainable energy sources.
8. We will ensure dust, noise and odour do not cause a nuisance to the community surrounding the place of business or site on which we are working.



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9. We will try to reduce waste production and carry out recycling as much as possible
10. We will ensure no polluting matter enters surface waters or groundwater and will obtain permission before discharging any contaminated water. Before commencing any works we will check the area for endangered species, trees subject to a Tree Preservation Order, protected plant species and protected archaeology.
11. We will try to use sub-contractors and suppliers who comply with the requirements of our environmental management policy and will help sub-contractors and suppliers to comply with environmental laws and regulations as much as possible.

The Environment Policy, Integrated Management System and progress towards objectives shall be regularly monitored and reviewed to ensure they remain relevant to the Company's activities and to facilitate continual improvement and prevention of pollution.

The Company shall ensure:

- Effective aspect and impact identification, assessment and control to avoid or reduce environmental risks as low as reasonably practicable.
- Personnel are competent to fulfil their duties to the identified standards by providing adequate information, instruction, training and supervision.
- Consultation and communication with employees on environmental issues.
- Co-ordinate and co-operate with all relevant stakeholders including clients, enforcing authorities, public as appropriate.
- Responsible procurement, use, transfer and disposal of work equipment, goods and materials.

Employees at every level of the organisation are expected to take all reasonable steps to safeguard the environment and any other persons who may be affected by their acts or omissions whilst at work.

It is recognised that Ideal Cleaning Services Limited operate in a dynamic environment and this policy will be reviewed every year, in light of future developments and as the business grows and develops.

This Policy is available to any interested party on request.

For and on behalf of Ideal Cleaning Services Limited

CHRIS DRING
Group Managing Director

Reviewed 09-2025