



## Ideal Cleaning Services Limited

### Modern Slavery Act 2015 Policy Statement

**The Modern Slavery Act 2015 came into effect on 29th October 2015. While Ideal Cleaning Services do not fall under the Modern Slavery Act 2015, in that our turnover is not >£36 million, as an ethical Company we do comply with it in principle in that:**

- ✓ Ideal Cleaning Services Limited recognises that slavery and human trafficking remains a hidden blight on our global society.
- ✓ The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business.
- ✓ Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.
- ✓ We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business.

**The Company is committed to identify and mitigate risk in the following ways (But not limited to):-**

- ✓ More stringent vetting and investigation of our supply chain (contractors, sub-contractors, policies, contracts etc.).
- ✓ Stringent identity checks are conducted for all employees confirming their identity and right to stay and work in the UK.
- ✓ Continually audit & review our practices for checking all employees are paid at least the 'National Living Wage'
- ✓ We encourage the reporting of concerns and the protection of whistle blowers.
- ✓ We will not knowingly support or deal with any business involved in slavery or human trafficking.

We have zero tolerance to slavery and human trafficking and we expect our business partners to support this policy and its values and to build their business on an ethical framework in accordance with the broad principles of this policy.

For and on behalf of Ideal Cleaning Services Limited

CHRISTOPHER DRING  
Group Managing Director

**Reviewed 09-2023**